

MEMORANDUM FOR: Director of Communications

FROM: Harry E. Fitzwater  
Director of Personnel  
Policy, Planning, and Management

SUBJECT: Military Detailees

REFERENCE: Your memo to me, dtd 12 Feb 81, same subj

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1. This is in response to referent memorandum requesting that I explore the possibility of obtaining the services of military detailees for a limited period to fill Telecommunications Specialists and Electronic Communications Equipment Technicians positions.

2. We immediately got in touch with Colonel Chichester, our contact at the Department of Defense, after reviewing your request. He agreed to meet personally with me to discuss this matter. At the meeting, it was decided that he would query the Army, Air Force and Navy in order to ascertain if they had any overages and thus might be receptive to our request to provide us with military detailees in the job categories noted above.

3. Regretfully, Colonel Chichester advised me that the Air Force has 300 personnel less than they need and the Army is approximately 200 short. The Department of Navy did not respond which is attributable, I am sure, to their having far fewer Communications Specialists than they need to man shore installations, as well as ships of the fleet.

4. In short, this is not a viable alternative to our problem of meeting your critical needs. As you know, we are giving your requirements the highest priority both in recruiting and processing. I can assure you that we will make every effort to alleviate this critical need in as short a time span as possible.

[REDACTED]

Harry E. Fitzwater

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4 Mar 81

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Approved For Release 2005/08/03 : CIA-RDP89-01114R000100080004-4

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12 FEB 1981

MEMORANDUM FOR: Director of Personnel Policy, Planning, & Management

FROM:



SUBJECT: Military Detailees (U)

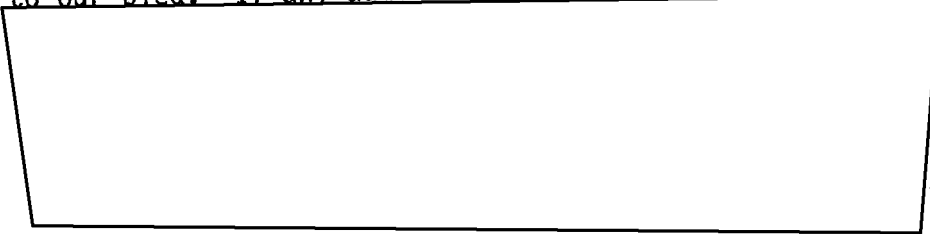
1. As reflected in separate correspondence, the OC personnel situation has reached critical proportions. Moreover, even if the Agency is granted immediate relief from the present hiring freeze, it will take a year or more to recruit and train new personnel before they become part of the OC work force. Considering this, new DDO requirements and that normal attrition will drive personnel levels even lower by the end of FY-81, quick relief is needed. Specifically, we need up to one hundred (100) Telecommunications Specialists and up to fifty (50) Electronic Communications Equipment Technicians. Our reasons for specifying these particular numbers stem from our Telecommunications Specialists ranks being presently fifty-one (51) personnel below ceiling, there are eighteen (18) new DDO requirements to fill and attrition is expected to reach the 9 percent level. In the Electronic Communications Equipment Technician field we are presently twenty-seven (27) personnel understrength and attrition is expected to reach the 12 percent level. (U)

2. With the above as background, we will appreciate your exploring the possibilities of obtaining the services of as many military detailees as appropriate for a period of up to two (2) years. Military MOS specialties needed are: Air Force AFSC 29150, Army CMF 72 05C and 10132E. Military detailees with these MOS specialties will be given special Agency communications skills training before placement into the OC work force. However, if personnel with those particular MOS specialties are unavailable, OC will provide basic communications skills training for military personnel who have an aptitude for Telecommunications Specialist duties. While we would not expect personnel in the latter category to have full performance skills, they could be utilized at locations where close supervision can be provided, which would permit us to assign OC personnel to locations where full performance skills are required. (U)

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AND METHODS

SUBJECT: Military Detailees (U)

3. Your assistance in this regard is appreciated and we look forward to an early reply to our plea. If any additional information is required beforehand, please contact  (C)

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